



Ronald McDonald House Charities (IRL)
Annual Report and Audited Financial Statements
for the financial year ended 31 December 2021

Hugh McCarthy & Associates
Chartered Accountants and Statutory Audit Firm
1st & 2nd Floor, The Mill
Greenmount Industrial Estate
Harolds Cross
Dublin 12
IRLland

Company Number: 272275
Charity Number: CHY12553
Charities Regulatory Authority Number: 20037000

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Ronald McDonald House Charities (IRL) REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees	Rosie Conneely Bernard Byrne Martin Foy Diarmuid Geary Dr. E Bruce Mitchell (Resigned 3 March 2021) David Bobbett Alison Cowzer Marian Carroll Carolyn Odgers Dr. Sarah Curry Jennifer Power
Company Secretary	Dr.Sarah Curry
Charity Number	CHY12553
Charities Regulatory Authority Number	20037000
Company Number	272275
Registered Office and Principal Address	Ronald McDonald House CHI Crumlin Dublin 12 D12 DY09
Auditors	Hugh McCarthy & Associates Chartered Accountants and Statutory Audit Firm 1st & 2nd Floor, The Mill Greenmount Industrial Estate Harolds Cross Dublin 12 Ireland
Bankers	AIB 100-101 Grafton Street Dublin 2 Bank of Ireland 177 Drimnagh Road, Walkinstown, Dublin 12 KBC Bank Ireland PLC Sandwith Street, Dublin 2, Ireland Permanent TSB 172 Walkinstown Road, Dublin 12, Ireland

**Ronald McDonald House Charities (IRL)
REFERENCE AND ADMINISTRATIVE INFORMATION**

Solicitors

McCann Fitzgerald & Co. Solicitors
Riverside One
Sir John Rogerson's Quay
Dublin 2

Ronald McDonald House Charities (IRL) TRUSTEES' ANNUAL REPORT

for the financial year ended 31 December 2021

The trustees present their Trustees' Annual Report, combining the Trustees' Report and the audited financial statements for the financial year ended 31 December 2021.

The company is a registered Charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Statement of Recommended Practice Charities SORP FRS 102 in accordance with FRS 102, the organisation has implemented its recommendations where relevant in these financial statements.

Ronald McDonald House Charities (IRL) provides accommodation, care and support for families when their children are seriously and long-term ill in CHI Crumlin.

Keeping parents and siblings comfortable and close to the sick child, means the family can stay together, close to the hospital care and medical community that their child needs. By providing accommodation, food and comfort, we nurture and support our families. International research shows that this kind of family accommodation gives sick children and their families a better quality of life, reduces stress and eases financial pressure. We offer a practical support system during a difficult diagnosis or period in treatment.

The company is limited by guarantee not having a share capital.

Mission, Objectives and Strategy

Mission Statement

The mission of Ronald McDonald House Charity (IRL) is to provide a Ronald McDonald House in order to support families whose children are seriously ill in hospital. The Ronald McDonald House provides accommodation and a caring and supportive environment for families whose children are seriously ill and are hospitalised or undergoing medical treatment at CH Crumlin, Dublin 12.

Our Vision

Through our committed Board of trustees, our caring staff, our dedicated volunteers and our generous donors and supporters we aim to provide a caring and supportive environment for families so that they can stay together and be actively involved in their children's care while they are long term in hospital.

Our Values

- Respect: We treat all people with dignity and respect.
- Stewardship: We honour our heritage by being socially, financially and environmentally responsible.
- Ethics: We strive to meet the highest ethical standards
- Learning: We challenge each other to strive for excellence and to continually learn.
- Innovation: We embrace continuous improvement, bold creativity and change
- Integrity: We carry out our work with the greatest responsibility and accountability
- Respect: We respect People, Communities, and Cultures
- Diversity: We are fully committed to a diverse workplace

Charitable Purpose

To provide a Ronald McDonald House in order to support families whose children are seriously ill in hospital, which will provide accommodation and a caring and supportive environment for families whose children are seriously ill and are hospitalised or undergoing medical treatment at Children's Health Ireland at Crumlin, or such other future location where treatment may be provided in conjunction with, Children's Health Ireland.

Objectives

To help achieve our overall mission, we have outlined the following objectives-

- To provide accommodation, care and support for families of sick children in their time of greatest need.
- To maintain and continue to develop Ronald McDonald House Charities (IRL) existing fundraising income streams through investment, diversification and growth.
- To maximize the potential of current and new commercial opportunities
- To create a more efficient, smarter working environment.
- To make Ronald McDonald House Charities (IRL) a more environmentally sustainable organisation.
- To demonstrate Ronald McDonald House Charities (IRL)'s excellence externally through independent accreditation.
- To enable our leaders, managers and staff to realise their individual potential and the role they play in the delivery of our objectives.

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for the financial year ended 31 December 2021

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RMHC Ireland Impact Strategy 2022/2025 - Summary

Strategic Pillars

- Increase access to quality health care
- Build capacity
- Elevate our mission and brand
- Distinguish RMHC as an equitable & inclusive organisation
- Influence health & philanthropic sectors

Areas of Focus and Strategic Priorities

Infrastructure

- Current House
- New House
- Business Continuity
- Risk Management
- CRM
- Sustainability

Operations & Culture

- Governance
- Volunteers
- Continuous Personal Development
- Operational Expansion

Partners, Donors & Brand

- Families
- Strategic Partners
- Campaigns & Events
- Healthcare Professionals

Full Impact Strategy available on www.rmhc.ie

Ronald McDonald House Charities (IRL) TRUSTEES' ANNUAL REPORT

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Structure, Governance and Management

Structure

Ronald McDonald House Charities (IRL), founded in 1997, is a charitable company limited by guarantee. The company does not have a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding one Euro (€1).

The Charity was established under a Constitution which established the objects and powers of the charitable company, how it is governed and is managed by a Board of Trustee (Constitution amended 2019).

Ronald McDonald House Charities (IRL) is governed by a Board of Trustees. The composition of the Board is kept under review to ensure that it contains an appropriate mix of skills and characteristics and complies with our Ronald McDonald House Charities (IRL) License. All Trustees act in a voluntary capacity. No member of the Board receives any remuneration or expenses. The Trustees bring a wide range of experience: medical, corporate & financial. The Board delegates the day to-day management of Ronald McDonald House Charities (IRL) to the Senior Leadership Team which comprises the CEO and the CFO. The Board is the governing body, the leader and steward of Ronald McDonald House Charities (IRL). Serving on it is considered an honour and members demonstrate a commitment and eagerness to serve based on great enthusiasm and a full understanding of the job.

Legal duties of RMHC Ireland

The Ronald McDonald House Charities (IRL) have a combination of statutory and operational responsibilities. Those that can be considered "statutory" include financial and employer's legal responsibilities as well as the Trustees responsibilities as set out in the Charities Act. Those considered "operational" include the planning of the programme, the culture of the organisation, the organisational structures and implementation of the agreed plans.

Ronald McDonald House Charities (IRL) legal responsibilities may be summarised as:

- To act in the best interests of the charity;
- To ensure the charity is run to the highest governance standards;
- To ensure that the charity complies with on-going legal responsibilities of the Charities Act 2009 and Companies Act 2014.
- To ensure the charity operates as outlined in our Ronald McDonald House Charities Global operating license and that the charity complies with and follows all Ronald McDonald House Charities Global guidelines.

Governance

The Board

The primary purpose of the Board of Ronald McDonald House Charities (IRL) ("Board") is to ensure the long-term success of the organisation.

It is the Board's role to ensure that Ronald McDonald House Charities (IRL) values, strategy and business model are aligned to the company's purpose to provide accommodation, care and support for families while their children are seriously ill in hospital.

The Board is the primary leadership body of Ronald McDonald House Charities (IRL). It is responsible for overseeing its activities and for the overall governance and stewardship of the organisation. The Board's composition and how it carries out its leadership role sets the standard for the organisation and is key to earning and sustaining the respect and support of key stakeholders, donors and the public at large for Ronald McDonald House Charities (IRL). In achieving this purpose, the Board's role can be divided into duties of performance and of conformance:

Performance

- Provide leadership of Ronald McDonald House Charities (IRL) within a framework of prudent and effective controls, setting the organisation's risk appetite while enabling risk to be assessed and managed.
- Set RMHC Ireland's strategic aims. Set Ronald McDonald House Charities (IRL) vision, mission, values and standards and ensure that its obligations to its stakeholders, including families and donors are understood and met.
- Develop a high ethical standard within the organisation and ensure that Board Members and Ronald McDonald House Charities (IRL) Senior Leadership Team act with integrity at all times.
- Encourage a culture of openness, responsiveness, and accountability.

Conformance

- Safeguard the organisation's assets. Ensure that the necessary financial and human resources are in place for the organisation to meet its objectives.
- Oversee executive performance.
- Ensure that systems are in place to ensure compliance with governance and regulatory requirements.
- Ensure that there is sound investment governance of Ronald McDonald House Charities (IRL) assets.

Ronald McDonald House Charities (IRL) TRUSTEES' ANNUAL REPORT

for the financial year ended 31 December 2021

Composition of the Board and Board Appointments Process

There are eleven members of the Board of Trustees drawn from a broad range of backgrounds. The composition of the Board is kept under review to ensure that it contains an appropriate mix of skills and characteristics and complies with Ronald McDonald House Charities (IRL) License. All Trustees act in a voluntary capacity. No member of the Board receives any remuneration or expenses. The Trustees bring a wide range of experience: medical, corporate & financial.

Trustees are elected at the Annual General Meeting (AGM) of the company and are responsible for the management of the organisation. Additional Ronald McDonald House Charities (IRL) Trustees appointed by ordinary resolution hold office until the next AGM. Unless otherwise excused by the Chair, it is expected that Board members will attend at least three-quarters of the number of Board meetings and meetings of Committees to which they are appointed.

When appointed the new trustees undergo a formal induction and receive orientation accordingly. Each trustee receives the following information:

- The obligations of Trustees
- Details of charity law
- The reporting structure and governance including providing a copy of the constitution
- The objectives of the Charity and the trustees' position in trying to achieve these
- Details of future plans and current financial position
- The business plan and future financial performance of the Charity
- The decision making process of the Charity
- Formally being introduced to the key management personnel including trustees

Committees of the Board and Terms of Reference

There are eight standing sub-committees of the Board. All sub-committees have terms of reference which are reviewed and approved by the Board annually. The chair of each sub-committee is appointed by the Board.

The following sub-committees/positions are appointed by the Board to aid in the internal workings of Ronald McDonald House Charities (IRL).

- Executive Committee
- Fundraising sub-committee
- Risk and Health & Safety sub-committee
- Finance, Remuneration, Governance and Audit sub-committee
- House sub-committee
- New House sub-committee
- Hospital Liaison
- McDonald's Operators Liaison
- McDonald's Company Liaison

Executive Committee

The Board officers form the membership of this committee. Marian Carroll, David Bobbett, Carolyn Odgers & Sarah Curry. This sub-committee is responsible for assuring that there is a timely forum for organizational analysis and decision-making in the intervening periods prior to Board meetings.

Fundraising sub-committee

The membership of this subcommittee includes Martin Foy, Bernard Byrne, Rosie Conneely, Carolyn Odgers, Diarmuid Geary, Jennifer Power, and is attended by Joe Kenny who is not a member of the Board but provides his expertise to assist the subcommittee on an ongoing basis.

This sub-committee is responsible for overseeing the fundraising activities of the organisation. It assesses the performance of the fundraising unit against predetermined targets.

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Risk and Health & Safety sub-committee

Board members include Carolyn Odgers, Diarmuid Geary, Martin Foy, are the members of this subcommittee and is attended by Kevin Keenan and Joe Kenny who are not the members of the Board but provides expertise to assist the subcommittee.

The Risk sub-committee reviews all matters affecting the organisation in relation to: finances, governance, strategy, compliance, operations, reputation and environment. This includes annual budgeting including capital expenditure, management accounts, the reserves policy, annual draft audited financial statements, special projects etc. The sub-committee engages with the independent external auditors on audit planning, audit and internal control issues and audit finalisation. The audit tendering process is managed by the sub-committee. The sub-committee monitors the effectiveness of the internal control systems. In addition, the Risk sub-committee coordinates the compilation and update of the risk register. It assesses the risks and makes recommendations to the Board on strategies to minimise those risks. The Board reviews the risk register and approves the ranking of the risks.

Finance, Remuneration, Governance and Audit sub-committee

The membership of this subcommittee includes David Bobbett, Diarmuid Geary, Bruce Mitchell replaced by Marian Carroll (March), and is attended by Kevin Keenan and Joe Kenny who are not members of the Board but provides expertise to assist the subcommittee.

The Finance, Remuneration and Audit sub-committee is responsible for recommending to the Board the remuneration levels for the senior management.

House sub-committee

The membership of this subcommittee includes Sarah Curry, Martin Foy, Rosie Conneely, and is attended by Joe Kenny who is not a member of the Board but provides his expertise to assist the subcommittee on an ongoing basis.

This sub-committee critically evaluates the provision of services to guests against performance criteria created to help ensure that resources are used efficiently and effectively whilst at the same delivering excellent service.

New House sub-committee

Marian Carroll and Alison Cowzer are the members of this subcommittee and is attended by Kevin Keenan and Joe Kenny.

This New House sub-committee is responsible for all negotiations with the New Hospital Group Board, CHI, HSE and the Department of Health.

Hospital Liaison

Sarah Curry acts as Hospital Liaison

This Hospital Liaison is the Board's contact with CHI Crumlin.

McDonald's Operators Liaison

Bernard Byrne is the McDonald's Irish Operators Liaison.

The McDonald's Operators Liaison is the Boards contact with the McDonald's Operator Community.

McDonald's Company Liaison

Jennifer Power is the McDonald's Company Liaison.

This McDonald's Company Liaison is the Boards contact with McDonald's UK & Ireland.

Attendance at Board meetings during 2021

There were four meetings of the Board during 2021. Unless otherwise excused by the Chair, it is expected that Board members will attend at least three-quarters of the number of Board meetings and meetings of Committees to which they were appointed.

Ronald McDonald House Charities (IRL) TRUSTEES' ANNUAL REPORT

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Name	Date appointed
Marian Carroll, (RMHC Volunteer CEO 2004-2021) (Chairperson - 03/03/2022)	01/09/2002
Alison Cowzer, (Co-Founder East Coast Bakehouse)	01/09/2006
David Bobbett, (Owner & MD H&K International) (Treasurer)	09/03/2009
Dr. E. Bruce Mitchell (CEO Airmid Health Group) (Chairperson – resigned 03/03/2022)	13/03/2008
Martin Foy (Director Brennan Foy & Co Engineers Ltd)	05/03/2014
Bernard Byrne (McDonald's Owner Operator, Carlow, Wexford & Dublin)	06/01/2015
Rosie Conneely (Health Care Assistant)	09/09/2016
Diarmuid Geary (FCA, Director Limetree Global)	20/06/2017
Carolyn Odgers (Business Director at Carat Ireland) (Vice Chairperson)	03/06/2020
Dr.Sarah Curry (Consultant Paediatric Oncologist, CHI Crumlin) (Secretary)	19/06/2020

All Board Members, kindly donate their time and their services on a voluntary basis. The Board meets 4 times a year. Attendance is recorded below.

All Board Members complete a Conflict of Interest Statement annually and approved at AGM. Our Board Composition is fully compliant with the Operating Licence we receive from RMHC Global.

RMHC Board Meetings Attendance Record 2021

Trustee	Attendance
Bruce Mitchell	100%
Marian Carroll	100%
Alison Cowzer	100%
David Bobbett	100%
Martin Foy	75%
Bernard Byrne	100%
Rosie Conneely	50%
Carolyn Odgers	100%
Diarmuid Geary	75%
Sarah Curry	100%
Jennifer Power	75%

Other Governance Matters

Accountability and transparency are vital in everything we do. This report incorporates requirements as outlined in the Statement of Recommended Practice for Charities preparing their accounts in accordance with The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019). RMHC Ireland is committed and compliant with the "Charities Institute Ireland" triple lock standards of transparent reporting good fundraising and governance. We are in the process of adopting the CRA Charities Governance code (which was introduced in November 2018 with charities to be fully compliant by 2020) and have already adopted the Guidelines for Charitable Organisations on Fundraising from the Public and the Charity SORP (Standard of Reporting Practice under FRS102).

Review of Activities, Achievements and Performance

The principal activities, achievements and performance of the Ronald McDonald House Charities (IRL) is to provide accommodation, care and support for families when their children are seriously ill in CHI Crumlin.

Ronald McDonald House Charities (IRL) own and operate The Ronald McDonald House and provide accommodation, care and support for 20 families every night while their children are seriously ill in CHI Crumlin. Our families come from across the island of Ireland. In addition to our 20 family bedrooms, we also provide Kitchens, Dining Rooms, TV Rooms, Toddlers' Room, Laundry facilities, Parking, Garden play area for children and outdoor space for parents. Our Cooking4Families Programme allows us to provide a home cooked meal for families every day of the week. This programme is supported by companies, individual and families who have stayed with us. Food and products are also donated to assist with the programme. In 2019 11,700+ meals were delivered by 2,000+ 'Chefs'. In 2021 we had to suspend this service due to Covid regulations.

Investment Policy

The Board's policy in relation to Ronald McDonald House Charities (IRL) is short term investments is any surplus funds in short term deposit accounts with Capital Guaranteed. The policy is to eliminate any risk from short term investment. The charity has no long-term investments. These investments are reviewed quarterly by the Finance, Remuneration & Audit Committee and approved by the Board.

Ronald McDonald House Charities (IRL) TRUSTEES' ANNUAL REPORT

for the financial year ended 31 December 2021

Financial Review

The results for the financial year are set out on page 16 and additional notes are provided showing income and expenditure in greater detail.

Income

Ronald McDonald House Charities (IRL) is 100% funded through fundraising events and donations. The Charity normally does not receive Government funding however in 2021 we received a Covid -19 Stability grant from the Department of Rural & Community Affairs. The Charity was also in receipt of Covid-19 Wage support through the Employment Wage Subsidy Scheme (EWSS) in 2021. Both these supports were very much appreciated.

Income from Charitable Activities

Income from revenue sources amounted to €2,144,230 (2020: €1,663,034) showed an increase of €481,196 (29%) from 2020. The reason for increase is mainly increase in income from fundraising events and donations. Public donations through coin boxes in McDonald's restaurants is down 8% on 2020 due to the continued migration from cash to cashless transactions. This decrease is down significantly from 2020 when people were far more cautious of using money due to Covid however it reasonable to assume it will continue to decrease.

Fundraising Income Specific for New Ronald McDonald House

In 2021 total income received was €494,418 (2020: €295,943). This funding was raised specifically for the construction of our new House due to open in 2024.

Financial Results

At the end of the financial year the company has assets of €12,153,550 (2020 - €10,694,002) and liabilities of €394,404 (2020 - €67,730). The net assets of the company have increased by €1,132,874.

Reserves Position and Policy

A formal policy on reserves was agreed / reviewed at the 3rd March 2021 meeting of the Board of RMHC Ireland.

The Board has set a reserves policy which requires:

- Reserves be maintained at a level which ensures that RMHC Ireland's core activity could continue during a period of unforeseen difficulty.
- A proportion of reserves be maintained in a readily realisable form.
- Reserves above this amount and future additional reserves will be retained for the construction of the new Ronald McDonald House at the site of the new National Children's Hospital due for completion in 2024.

The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle.

It takes into account:

- Risks associated with each stream of income and expenditure being different from that budgeted.
- Planned activity level.
- Organisation's commitments.

For 2022, the Board agreed that the most appropriate level of reserves should be kept at the level of €500,000 for the current House located at CHI Crumlin.

Ronald McDonald House Charities (IRL) TRUSTEES' ANNUAL REPORT

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Principal Risks and Uncertainties

The Trustees have ultimate responsibility for ensuring that the Charity has appropriate systems of controls, financial and otherwise. The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. The Trustees have introduced a formal risk management process to assess business risks and implement risk management strategies. This involves identifying the types of risks the Charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of mitigating these risks. Trustees have a formal risk management process to assess all risks and implement risk management strategies and mitigation measures. This involves identifying the types of risks that Ronald McDonald House Charities (IRL) faces and rating them in terms of:

- Potential impact
- Likelihood of occurrence
- Current control in place
- Improvement potential

As risks are identified the Risk Team reviews and ranks those risks. Each risk is recorded on the Risk Register under four risk categories: customer, financial, operational and people. The Register includes the detail of the mitigation measures and plan for improvement where required. The Senior Leadership Team and the Risk & Governance Committee review and update the risk register on a quarterly basis and the Board and other Standing Committees review on an annual basis.

Operational/internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects and the requirements for budgets covering all activities. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the centre by ensuring all accreditation is up to date.

Reputational Risk

In common with many charities, the company's principal risk is reputational damage. Reputation damage could be caused by an event either within or outside the company's control. In order to mitigate this risk the Charity continues to adopt best practices

Economic Risk

The ongoing challenge of Covid 19 and the long-term impact of the War in Ukraine on increased inflation and food and energy costs pose serious economic risks.

At the date of signing these accounts the long-term impact on the company of these risks is unknown.

RMHC Risk Register reviewed/updated by Board four times a year. Register addresses the following risks:

- Governance
- Compliance
- Operational
- Financial
- Environmental
- Reputational

Future Developments

The Trustees are not expecting to make any significant changes in the nature of the business in the near future. At the time of approving the financial statements, the company continues to be exposed to the effects of the Covid-19 pandemic which has had a negative effect on its trading activities since the year end and has resulted in a lower than expected level of trading activity since the year end. The war in Ukraine will have an inflationary impact on energy and food costs. In planning its future activities, the Trustees will seek to develop the company's activities whilst managing the effects of the difficult trading period caused the Covid and the war in Ukraine.

Reference and Administrative details

The organisation is a charitable company with a registered office at Ronald McDonald House Charities (IRL), CHI at Crumlin, Dublin 12. The Charity trades under the name Ronald McDonald House Charities (IRL). The company's registered number is 272275.

The Charity has been granted charitable tax status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No CHY 12553 and is registered with the Charities Regulatory Authority.

Ronald McDonald House Charities (IRL) TRUSTEES' ANNUAL REPORT

for the financial year ended 31 December 2021

Trustees and Secretary

The trustees who served throughout the financial year, except as noted, were as follows:

Bruce Mitchell / Resigned 03/03/2021
Marian Carroll
Alison Cowzer
David Bobbett
Martin Foy
Bernard Byrne
Rosie Conneely
Carolyn Odgers
Diarmuid Geary
Sarah Curry / Secretary
Jennifer Power

The secretary who served throughout the financial year was Dr.Sarah Curry.

Health and Safety

Ronald McDonald House Charities Ireland ensures the well-being of its employees, families, volunteers, and all visitors through the strict adherence to health and safety standards. Systems are in place to ensure that employees are aware of and implement the Charity's health and safety requirements. Employees are required to work in a safe manner as mandated by law and best practice

Ronald McDonald House Charities (IRL) has:

- Health & Safety Committee.
- Comprehensive Health & Safety Manual which is reviewed and approved annually.
- Ongoing training which is provided to all staff in safe systems of work.
- Physical workplace we ensure is safe and free from hazards.
- Safety Statement which is reviewed and communicated to all staff on an annual basis.

Vetting

RMHC IRLI and conducts Garda vetting through CHI, Crumlin where applicable.

Staff Training and Development

Ronald McDonald House Charities (IRL) is committed to supporting and developing our staff in their careers with the organisation and to enable them to achieve their full potential in providing services to our members. The training and development initiatives we have in place ensure we achieve this as follows:

- Individual training priorities and objectives agreed across the organisation
- Developing and focusing on our core competencies through external and RMHC Global training

Employee Rights and Equal Opportunities

The Trustees and the Senior Leadership Team of Ronald McDonald House Charities (IRL) strive to be transparent and accountable and to balance the rights and responsibilities of all stakeholders. We understand the importance of active communication and engagement with our employees, underpinned by robust policies and procedures. We prioritise fairness, equity and transparency in all dealings with our employees and our detailed Staff Handbook sets out all our HR Policies and Procedures. We have comprehensive policies covering the following important areas:

Grievance Procedure

- Disciplinary procedure.
- Bullying, Harassment and Sexual Harassment.
- Special Grievance Procedure: Bullying, Harassment and Sexual Harassment.
- Equal Opportunities Policy.

We maximise the contribution of all staff by encouraging our people to develop their potential in a workplace committed to equality, diversity and mutual respect. We respect the right of each individual to dignity in their working life ensuring all will be treated equally and respected for their individuality and diversity.

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Compliance with Sector-Wide Legislation and Standards

The company engages pro-actively with legislation, standards and codes which are developed for the sector. Ronald McDonald House Charities (IRL) subscribes to and is compliant with the following:

- The Companies Act 2014
- The Charities SORP (FRS 102)
- Charities Act 2009
- The Lobbying Act 2015
- CRA Charities Governance Code
- CRA Guidelines for Charitable Organisations on Fundraising from the Public
- Other relevant legislation

Post Balance Sheet Events

The ongoing challenge of Covid 19 and the long-term impact of the War in Ukraine on increased inflation and food and energy costs will continue to pose serious economic risks

All services have been maintained throughout the pandemic and all recommended protections and procedures have been implemented. The Trustees are confident that the company will continue to be fully operational throughout the pandemic and the challenges we may face as a result of the war in Ukraine and we will continue to provide vital supports to our clients.

There had been no other significant or material subsequent events affecting the company since the year end.

Internal Controls

The Trustees have ultimate responsibility for ensuring that the charity has the appropriate systems of internal controls in place and to monitor their effectiveness. The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- A four-year Impact Strategic Plan ending December 2025 which guides and underpins all activity.
- Annual Business Plan
- An Annual Budget approved by the Board.
- A Corporate Governance Framework. (as outlined by CRA and RMHC Global)

Political donations

The charity did not make any political donations during the financial period.

Sustainability and Diversity

Sustainability principles are embedded into Ronald McDonald House Charities (IRL) and are at the heart of everything we do from our strategy to our policies. Valuing diversity means that we value and respect our employees, our volunteers, our families, our donors and all other stakeholders.

Ronald McDonald House Charities Global

Ronald McDonald House Charities (IRL) operates under license from RMHC Global, Ronald McDonald House Charities (RMHC), 2915 Jorie Boulevard, Oak Brook, IL 60523. The first Ronald McDonald House was opened in Philadelphia in 1974. There are now 378 Ronald McDonald Houses in 45 countries worldwide

IT Security

Ronald McDonald House Charities (IRL) has built-in software security which is reviewed bi-annually by our software consultant. Ronald McDonald House Charities (IRL) will continue to stay up to date on all technology including our platform service throughout the year by updating the Microsoft Office 365 account and moving our website to Microsoft Azure (New Microsoft web based hosting service).

Auditors

The auditors, Hugh McCarthy & Associates, (Chartered Accountants) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are trustees at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

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Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the trustees have established appropriate books to adequately record the transactions of the company. The trustees also ensure that the company retains the source documentation for these transactions. The accounting records are maintained at the company's office at Ronald McDonald House, Our Ladys Hospital for Sick Children, Crumlin, Dublin 12, D12 DY09.

Approved by the Board of Trustees on 2nd March 2022 and signed on its behalf by:

DocuSigned by:
Marian Carroll
Marian Carroll¹
Trustee

DocuSigned by:
Sarah Curry
Dr. Sarah Curry
Trustee

Ronald McDonald House Charities (IRL) TRUSTEES' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2021

The trustees, who are also trustees of Ronald McDonald House Charities (IRL) for the purposes of company law, are responsible for preparing the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the trustees as the trustees to prepare financial statements for each financial year. Under the law the trustees have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the net income or expenditure of the company for the financial year and otherwise comply with the Companies Act 2014.

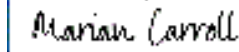
In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Statement of Recommended Practice: Accounting and Reporting by Charities;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the relevant financial reporting framework, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

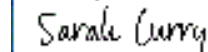
The trustees confirm that they have complied with the above requirements in preparing the financial statements.

The trustees are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and net income or expenditure of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Trustees' Annual Report comply with Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board of Trustees on 2nd March 2022 and signed on its behalf by:



Marian Carroll
Trustee



Dr. Sarah Curry
Trustee

INDEPENDENT AUDITOR'S REPORT

to the Members of Ronald McDonald House Charities (IRL)

Report on the audit of the financial statements

Opinion

We have audited the company financial statements of Ronald McDonald House Charities (IRL) for the financial year ended 31 December 2021 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2021 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", as applied in accordance with the provisions of the Companies Act 2014 and having regard to the Charities SORP; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that: the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements and we have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT to the Members of Ronald McDonald House Charities (IRL)

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Trustees' Annual Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of trustees' remuneration and transactions required by sections 305 to 312 of the Act are not complied with by the company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of trustees for the financial statements

As explained more fully in the Trustees' Responsibilities Statement set out on page 15, the trustees are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

INDEPENDENT AUDITOR'S REPORT to the Members of Ronald McDonald House Charities (IRL)

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:


Garrett McCarthy

for and on behalf of

HUGH MCCARTHY & ASSOCIATES

Chartered Accountants and Statutory Audit Firm

1st & 2nd Floor, The Mill

Greenmount Industrial Estate

Harolds Cross

Dublin 12

Ireland

Ronald McDonald House Charities (IRL) STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)
for the financial year ended 31 December 2021

	Notes	Unrestricted Funds 2021 €	Total 2021 €	Unrestricted Funds 2020 €	Total 2020 €
Income					
Donations and legacies	4.1	494,418	494,418	295,943	295,943
Charitable activities					
Income from charitable activities	4.2	1,546,023	1,546,023	1,178,145	1,178,145
Other trading activities	4.3	100,000	100,000	176,663	176,663
Other income	4.4	147,389	147,389	12,283	12,283
Total income		2,287,830	2,287,830	1,663,034	1,663,034
Expenditure					
Charitable activities	5.1	1,135,258	1,135,258	757,547	757,547
Net income/(expenditure)		1,152,572	1,152,572	905,487	905,487
Transfers between funds		-	-	-	-
Net movement in funds for the financial year		1,152,572	1,152,572	905,487	905,487
Reconciliation of funds					
Balances brought forward at 1 January 2021	15	10,626,272	10,626,272	9,720,785	9,720,785
Balances carried forward at 31 December 2021		11,778,844	11,778,844	10,626,272	10,626,272

The Statement of Financial Activities includes all gains and losses recognised in the financial year.
All income and expenditure relate to continuing activities.

Approved by the Board of Trustees on 2nd March 2022 and signed on its behalf by:

DocuSigned by:
Marian Carroll

Marian Carroll
Trustee

DocuSigned by:
Sarah Curry

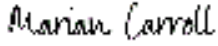
Dr. Sarah Curry
Trustee

Ronald McDonald House Charities (IRL) BALANCE SHEET

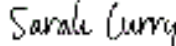
as at 31 December 2021

	Notes	2021 €	2020 €
Fixed Assets			
Tangible assets	9	<u>1,315,768</u>	<u>1,014,589</u>
Current Assets			
Stocks	10	42,661	19,698
Debtors	11	350,162	274,336
Cash at bank and in hand		<u>10,444,959</u>	<u>9,385,379</u>
		<u>10,837,782</u>	<u>9,679,413</u>
Creditors: Amounts falling due within one year	12	<u>(394,404)</u>	<u>(67,730)</u>
Net Current Assets		<u>10,443,378</u>	<u>9,611,683</u>
Total Assets less Current Liabilities		<u>11,759,146</u>	<u>10,626,272</u>
Funds			
Unrestricted designated funds		2,598,718	2,104,300
General fund (unrestricted)		9,160,428	8,521,972
Total funds	15	<u>11,759,146</u>	<u>10,626,272</u>

Approved by the Board of Trustees on 2nd March 2022 and signed on its behalf by:

DocuSigned by:


 Marian Carroll
 Trustee

DocuSigned by:


 Dr. Sarah Curry
 Trustee

Ronald McDonald House Charities (IRL) STATEMENT OF CASH FLOWS

for the financial year ended 31 December 2021

	Notes	2021 €	2020 €
Cash flows from operating activities			
Net movement in funds		1,132,874	905,487
Adjustments for:			
Depreciation		110,057	105,784
Interest receivable and similar income		(2,889)	(11,733)
		<u>1,240,042</u>	<u>999,538</u>
Movements in working capital:			
Movement in stocks		(22,963)	(19,698)
Movement in debtors		(75,826)	49,726
Movement in creditors		326,674	13,955
		<u>1,467,927</u>	<u>1,043,521</u>
Cash flows from investing activities			
Interest received		2,889	11,733
Payments to acquire tangible assets		(411,236)	(5,313)
		<u>(408,347)</u>	<u>6,420</u>
Net cash generated from investment activities		<u>(408,347)</u>	<u>6,420</u>
Net increase in cash and cash equivalents		1,059,580	1,049,941
Cash and cash equivalents at 1 January 2021		9,385,379	8,335,438
Cash and cash equivalents at 31 December 2021	19	<u>10,444,959</u>	<u>9,385,379</u>

Ronald McDonald House Charities (IRL) NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

1. GENERAL INFORMATION

Ronald McDonald House Charities (IRL) is a company limited by guarantee incorporated in the Republic of Ireland. The registered office of the company is Ronald McDonald House, Our Lady's Hospital for Sick Children, Crumlin, Dublin 12, D12 DY09 which is also the principal place of business of the company. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation

The financial statements have been prepared on the going concern basis under the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities accounting standard issued by the Financial Reporting Council including FRS102 "The Financial Reporting Standard applicable in the UK and Ireland" as modified by the statement of Recommended Practice Accountancy and Reporting by Charities effective 1 Jan 2019.

The company has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland, however it is considered best practice.

As permitted by the Companies Act 2014, the company has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats, as outlined in the Companies Act 2014, are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

Fund accounting

The following are the categories of funds maintained:

Unrestricted funds

Unrestricted funds consist of General and Designated funds.

- General funds represent amounts which are expendable at the discretion of the board, in furtherance of the objectives of the company.

- Designated funds comprise unrestricted funds that the board has, at its discretion, set aside for particular purposes. These designations have an administrative purpose only, and do not legally restrict the board's discretion to apply the fund.

Income

Income is recognised by inclusion in the Statement of Financial Activities only when the company is legally entitled to the income, the amounts involved can be measured with sufficient reliability and it is probable that the income will be received by the company.

Income from Donated Services & Support Cost

Donated services or facilities are recognised when the charity has control over the item, any conditions associated with the donated item have been met and the receipt of economic benefit from the use by the charity of the item is probable and can be measured reliably. McDonald's Restaurants of Ireland Ltd fundraising Support costs of €22,449. Other fundraising support costs €1,828 for services and facilities and Other Donated Services for house running costs of €15,934 are measured and included in the financial statements on the basis of the value of the gift to the charity. A corresponding amount of €40,211 is then recognised in expenditure in the period of receipt.

Income from charitable activities

Income from charitable activities include income earned from fundraising and charity run events, small merchandise sales and donated money. Where income is received in advance, its recognition is deferred and included in creditors. Where entitlement occurs before income is received, it is accrued in debtors.

Income from government grants

Ronald McDonald House Charities (IRL) NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

Income from government and other grants, whether 'capital' or 'revenue grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity is recognised within income from donations and legacies. Grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance and included within income from charitable activities.

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

-Costs of raising funds comprise the costs associated with attracting voluntary income, investment management costs and the costs of trading for fundraising purposes.

-Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its families. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

-Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees, costs of legal advice for trustees and costs linked to the strategic management of the charity including the cost of trustee meetings.

-All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. floor areas, per capita or estimated usage

Employee Benefits

The company provides a range of benefits to employees, paid holiday arrangements and defined contribution pension plans.

(i) Short term benefits

Short term benefits, including holiday pay and other non-monetary benefits, are recognised as an expense in the period in which the service is received.

(ii) *Defined contribution pension plans*

The Company operates a defined contribution plan. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate fund. Under defined contribution plans, the company has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

For defined contribution plans, the company pays contributions to privately administered pension plans on a contractual or voluntary basis. The company has no further payment obligations once the contributions have been paid. The contributions are recognised as employee benefit expense when they are due. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

Ronald McDonald House Charities (IRL) NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

Tangible fixed assets and depreciation

Tangible fixed assets are recorded at historical cost or deemed cost, less accumulated depreciation (and impairment losses if applicable). Cost includes prime cost, overheads and interest incurred in financing the construction of tangible fixed assets. Capitalisation of interest ceases when the asset is brought into use.

Freehold premises are stated at cost less accumulated depreciation.

Depreciation is provided on property, plant & equipment, on a straight-line basis, so as to write off their cost less residual amounts over their estimated useful economic lives.

The estimated useful economic lives assigned to property; plant & equipment are as follows:

Buildings freehold	-	2.5% / 5.55% Straight line
Fixtures, fittings and equipment	-	12.5% / 20% / 25% Straight line

The company's policy is to review the remaining useful economic lives and residual values of property, plant and equipment on an on-going basis and to adjust the depreciation charge to reflect the remaining estimated useful economic life and residual value.

Fully depreciated property, plant & equipment are retained in the cost of property, plant & equipment and related accumulated depreciation until they are removed from service. In the case of disposals, assets and related depreciation are removed from the financial statements and the net amount, less proceeds from disposal, is charged or credited to the SOFA

Assets carried at cost are also reviewed for impairment whenever events or changes in circumstances indicate the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the assets carrying amount exceeds its recoverable amount.

Stocks

Stocks are stated at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items. Cost includes all costs incurred in the normal course of business in bringing them to their present location and condition. Inventories comprise fundraising materials. It is not considered practicable to value inventories of unsold donated goods at the year end.

Debtors

Trade and other debtors are recognised initially at transaction price (including transaction costs) unless a financing arrangement exists in which case they are measured at the present value of future receipts discounted at a market rate. Subsequently these are measured at amortised cost less any provision for impairment. A provision for impairment of trade receivables is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. All movements in the level of provision required are recognised in the statement of financial activity.

Creditors

Trade and other creditors are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Cash at bank and in hand

Cash at bank and in hand comprises cash on deposit at banks requiring less than three months' notice of withdrawal.

Taxation

No charge to current or deferred taxation arises as the charity has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No CHY 20037000. The charity is eligible under the "Scheme of Tax Relief for Donations to Eligible Charities and Approved Bodies under Section 848A Taxes Consolidation Act, 1997" therefore income tax refunds arising from sponsorships exceeding €250 per annum are included in unrestricted funds. Irrecoverable value added tax is expended as incurred.

Ronald McDonald House Charities (IRL) NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

(a) Establishing useful economic lives for depreciation purposes of property, plant and equipment

Long-lived assets, consisting primarily of property, plant and equipment, comprise a significant portion of the total assets. The annual depreciation charge depends primarily on the estimated useful economic lives of each type of asset and estimates of residual values. The Trustees regularly review these asset useful economic lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in asset useful lives can have a significant impact on depreciation and amortisation charges for the period. Detail of the useful economic lives is included in the accounting policies.

(b) Providing for doubtful debts

The company makes an estimate of the recoverable value of trade and other debtors. The company uses estimates based on historical experience in determining the level of debts, which the company believes, will not be collected. These estimates include such factors as the current credit rating of the debtor, the ageing profile of debtors and historical experience. Any significant reduction in the level of customers that default on payments or other significant improvements that resulted in a reduction in the level of bad debt provision would have a positive impact on the operating results. The level of provision required is reviewed on an on-going basis.

4. INCOME

4.1 DONATIONS AND LEGACIES	Unrestricted Funds €	Restricted Funds €	2021 €	2020 €
Designated funds	494,418	-	494,418	295,943
	<u>494,418</u>	<u>-</u>	<u>494,418</u>	<u>295,943</u>
4.2 CHARITABLE ACTIVITIES	Unrestricted Funds €	Restricted Funds €	2021 €	2020 €
Donations	503,945	-	503,945	368,109
General Fundraising	244,277	-	244,277	251,530
House Income	45,060	-	45,060	41,475
McDonalds' Customer Coin Box Donations	112,141	-	112,141	122,186
McDonald's Charity Partnership Events	91,249	-	91,249	53,730
Annual Charity Fundraising Events	444,663	-	444,663	269,270
Merchandise Sales	104,688	-	104,688	71,845
	<u>1,546,023</u>	<u>-</u>	<u>1,546,023</u>	<u>1,178,145</u>
4.3 OTHER TRADING ACTIVITIES	Unrestricted Funds €	Restricted Funds €	2021 €	2020 €
Other trading activities	100,000	-	100,000	176,663
	<u>100,000</u>	<u>-</u>	<u>100,000</u>	<u>176,663</u>

Ronald McDonald House Charities (IRL) NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

4.4	OTHER INCOME	Unrestricted Funds €	Restricted Funds €	2021 €	2020 €	
	Other income	147,389	-	3,789	12,283	
5.	EXPENDITURE					
5.1	CHARITABLE ACTIVITIES	Direct Costs €	Other Costs €	Support Costs €	2021 €	2020 €
	Expenditure on charitable activities	333,804	30,139	191,109	555,052	498,417
	General Fundraising	169,870	-	-	169,870	119,533
	McDonald's Customer Coin Box	5,660	-	-	5,660	5,903
	Donations					
	McDonald's Charity Partnership	-	-	64,124	64,124	20,411
	Events					
	Annual Charity Fundraising Events	55,997	-	86,316	142,313	69,493
	Merchandise Costs	54,639	-	-	54,639	43,790
		<u>619,970</u>	<u>30,139</u>	<u>341,549</u>	<u>991,658</u>	<u>757,547</u>
5.2	SUPPORT COSTS			Charitable Activities €	2021 €	2020 €
	Fundraising			341,549	341,549	89,398
6.	ANALYSIS OF SUPPORT COSTS				2021 €	2020 €
	Fundraising				341,549	89,398
7.	NET INCOME				2021 €	2020 €
	Net Income is stated after charging/(crediting):					
	Depreciation of tangible assets				110,057	105,784

Ronald McDonald House Charities (IRL) NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

8. EMPLOYEES AND REMUNERATION

Number of employees

The average number of persons employed (including executive Trustees) during the financial year was as follows:

	2021 Number	2020 Number
House	7	9
Charity	4	3
Fundraising	4	1
	<u>15</u>	<u>13</u>

The staff costs comprise:

	2021 €	2020 €
Wages and salaries	477,176	239,577
Social security costs	19,136	18,674
Pension costs	17,890	17,259
	<u>514,202</u>	<u>275,510</u>

9. TANGIBLE FIXED ASSETS

	Land and buildings freehold €	Fixtures, fittings and equipment €	Total €
Cost			
At 1 January 2021	1,959,113	191,514	2,150,627
Additions	386,826	24,410	411,236
At 31 December 2021	<u>2,345,939</u>	<u>215,924</u>	<u>2,561,863</u>
Depreciation			
At 1 January 2021	969,231	166,807	1,136,038
Charge for the financial year	96,923	13,134	110,057
At 31 December 2021	<u>1,066,154</u>	<u>179,941</u>	<u>1,246,095</u>
Net book value			
At 31 December 2021	<u>1,279,785</u>	<u>35,983</u>	<u>1,315,768</u>
At 31 December 2020	<u>989,882</u>	<u>24,707</u>	<u>1,014,589</u>

10. STOCKS

	2021 €	2020 €
Finished goods and goods for resale	<u>42,661</u>	<u>19,698</u>

11. DEBTORS

	2021 €	2020 €
Trade debtors	201,370	252,932
Other debtors	2,216	10,719
Taxation and social security costs	80,416	-
Prepayments	16,160	10,685
Accrued Income	50,000	-
	<u>350,162</u>	<u>274,336</u>

Ronald McDonald House Charities (IRL) NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

12. CREDITORS	2021	2020
Amounts falling due within one year	€	€
Trade creditors	337,579	15,278
Taxation and social security costs	8,918	9,843
Other creditors	37,483	29,336
Accruals	10,424	13,273
	<u>394,404</u>	<u>67,730</u>

13. PENSION COSTS - DEFINED CONTRIBUTION

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. Pension costs amounted to €17,890 (2020 - €17,259).

14. RESERVES

	2021	2020
	€	€
At 1 January 2021	10,626,272	9,720,785
Surplus for the financial year	1,132,874	905,487
	<u>11,759,146</u>	<u>10,626,272</u>

15. FUNDS

15.1 RECONCILIATION OF MOVEMENT IN FUNDS	Unrestricted Funds	Total Funds
	€	€
At 1 January 2020	9,720,785	9,720,785
Movement during the financial year	905,487	905,487
	<u>10,626,272</u>	<u>10,626,272</u>
At 31 December 2020	1,132,874	1,132,874
Movement during the financial year	11,759,146	11,759,146
	<u>11,759,146</u>	<u>11,759,146</u>

15.2 ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 January 2021	Income	Expenditure	Transfers between funds	Balance 31 December 2021
	€	€	€	€	€
Unrestricted funds					
Designated Funds	2,104,300	494,418	-	-	2,598,718
Unrestricted General	8,521,972	1,648,352	1,154,956	-	9,015,368
House Income	-	45,060	-	-	45,060
An Pobal Stability Grant	-	100,000	-	-	100,000
	<u>10,626,272</u>	<u>2,287,830</u>	<u>(1,154,956)</u>	<u>-</u>	<u>11,759,146</u>
Total funds	<u>10,626,272</u>	<u>2,287,830</u>	<u>1,154,956</u>	<u>-</u>	<u>11,759,146</u>

Purposes of Unrestricted Funds

Unrestricted funds are available to spend on activities that further any of the purposes of the charity.

Designated Funds

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to for the purpose of building the New Ronald McDonald House.

Ronald McDonald House Charities (IRL) NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

15.3 ANALYSIS OF NET ASSETS BY FUND

	Fixed assets - charity use €	Current assets €	Current liabilities €	Total €
Unrestricted general funds	1,315,768	10,855,762	(412,384)	11,759,146
	<u>1,315,768</u>	<u>10,855,762</u>	<u>(412,384)</u>	<u>11,759,146</u>

16. STATUS

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 1.

17. LEGAL STATUS

The company is exempt from including the word "Limited" in its name by virtue of Section 1180 of the Companies Act 2014. The company is limited by guarantee and has no share capital. Under the guarantee each member has undertaken to contribute, in the event of a winding up, an amount not exceeding the sum of €1.00. This guarantee continues for one financial year after individual membership ceases.

18. RELATED PARTY TRANSACTIONS

No Trustees or other person related to the charity had any personal interest in any contract or transaction entered into by charity during the financial year.

19. CASH AND CASH EQUIVALENTS

	2021 €	2020 €
Cash and bank balances	<u>10,444,959</u>	<u>9,385,379</u>

20. SALARY BAND

The number of employees who received employee benefits (excluding employer pension costs) of more than €70,000 (2020: €70,000) for the reporting period:

	2021 €	2020 €
Number of Employees	<u>1</u>	<u>1</u>

21. KEY MANAGEMENT PERSONNEL

No members of the management committee received any remuneration during the year.

Key management Personnel includes the Board of Trustees, company secretary and all members of the company's management. Total emoluments (including benefits and pension) paid to key management personnel was amounted to €111,236 (2020: €111,236).

Ronald McDonald House Charities (IRL)
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

22. POST BALANCE SHEET EVENTS

The ongoing challenge of Covid 19 and the long-term impact of the War in Ukraine on increased inflation and food and energy costs will continue to pose serious economic risks

All services have been maintained throughout the pandemic and all recommended protections and Procedures have been implemented. The Trustees are confident that the company will continue to be fully operational throughout the pandemic and the challenges we may face as a result of the war in Ukraine. and we will continue to provide vital supports to our clients.

There had been no other significant or material subsequent events affecting the company since the year end.

23. COMPARATIVE INFORMATION

The comparative information has been restated per management instruction.

24. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Trustees on 2nd March 2022

RONALD MCDONALD HOUSE CHARITIES (IRL)

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

NOT COVERED BY THE REPORT OF THE AUDITORS

Ronald McDonald House Charities (IRL)
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

Operating Statement
for the financial year ended 31 December 2021

	2021 €	2020 €
Income	2,141,341	1,651,301
Cost of generating funds		
Opening stock	19,698	-
Purchases	44,847	43,780
	64,545	43,780
Closing stock	(42,661)	(19,698)
	21,884	24,082
Gross surplus	2,119,457	1,627,219
Expenses		
Wages and salaries	477,176	239,577
Social security costs	19,136	18,674
Staff defined contribution pension costs	17,890	17,259
Staff training	3,205	1,571
Insurance	9,467	8,449
Security Cost	83,770	81,899
Light, Heat and Power	29,714	25,411
Cleaning	25,870	6,170
Repairs and maintenance	35,348	57,138
Annual Charity Cycle Cost	7,123	7,378
Annual Charity Golf Day Costs	15,167	12,438
Restaurant Coin Collection Costs	5,660	1,913
Direct fundraising costs	240,935	101,796
Printing, postage and stationery	5,457	5,119
Telephone	5,247	4,952
IT Support Costs	7,481	10,554
HIRL of equipment	1,551	1,551
Conference costs	-	455
Travel & Entertainment	2,062	501
Legal and professional	9,842	-
Auditor's/Independent Examiner's remuneration	9,020	8,315
Bank charges	1,876	1,617
Staff & Volunteer Canteen Costs	3,709	6,656
General expenses	3,722	5,905
Subscriptions	2,587	2,383
Depreciation	110,057	105,784
	1,133,072	733,465
Miscellaneous income		
Sundry income	143,600	-
Bank interest	2,889	11,733
	146,489	11,733
Net surplus	1,132,874	905,487

The supplementary information does not form part of the audited financial statements