

## CONFLICT OF INTEREST POLICY

Ronald McDonald House Charities of Ireland



**Adopted by the Board of Trustees on 7<sup>th</sup> March 2018 (AGM)**  
**Due for review and potential update AGM 2019**

The Board of Directors of RMHC Ireland are personally and collectively dedicated to acting ethically and in the best interests of both the children and the community we serve and RMHC. Given that dedication, this conflict of interest policy is intended to provide our definition of a conflict and guide board members in how to both declare and deal with potential and real conflicts in their governance duties. As good stewards of RMHC the Board of Directors seeks to always avoid even the slightest appearance of impropriety. We value the trust our community has placed in us, and always seek to further that trust.

### **Definition of Conflict of Interest:**

A conflict of interest arises in any situation that may compromise the ability of one or more Directors to make unbiased decisions as part of their governance duties related to RMHC. These situations may involve family relations, personal business dealings, or other community or professional activities.

### **Declarations:**

Each RMHC Board member is required to review this policy and declare any and all potential conflicts annually. The form for this declaration and the agreement to abide by these policies is found at the end of this policy.

If a conflict arises during any given year, a board member is required to raise the conflict to the Chair of the Board and the executive Director either in writing or at a duly called meeting of the Board. Further, if any board member feels that another member may have a conflict, he or she is required to raise that potential conflict at the next duly called board meeting. If the board member does not agree that he or she has a conflict, the board will vote on the issue.

### **Rights:**

Once a board member declares or has been found to have a conflict of interest, he or she may no longer participate in any discussion related to the conflict nor may they vote on any matter pertaining to the conflict.

### **BOARD MEMBER ACKNOWLEDGEMENT OF THE CONFLICT OF INTEREST POLICY**

I \_\_\_\_\_ have been provided a copy of the RMHC Ireland Conflict of Interest Policy adopted on 7<sup>th</sup> March 2018. I have had the chance to both read the policy and ask questions about it, and agree to abide by it

At this time, I have the following conflict(s) to declare, as I do not want to have anyone inside or outside of RMHC to feel I cannot be impartial in my governance duties:

1. \_\_\_\_\_

2. \_\_\_\_\_

If any other conflicts of interest arise during the course of the coming year I will declare them to the Chair of the Board and executive Director.

Signed \_\_\_\_\_

Printed Name: \_\_\_\_\_ Date: \_\_\_\_\_